PROGRAM IMPLEMENTATION AGREEMENT

BETWEEN

THE UNITED STATES OF AMERICA,

ACTING THROUGH

THE MILLENNIUM CHALLENGE CORPORATION

AND

THE REPUBLIC OF KOSOVO

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PROGRAM IMPLEMENTATION AGREEMENT

PREAMBLE

This PROGRAM IMPLEMENTATION AGREEMENT (this "Agreement") is between the United States of America (the "United States"), acting through the Millennium Challenge Corporation, a United States government corporation ("MCC"), and the Republic of Kosovo (the "Government") (individually, a "Party" and collectively, the "Parties").

Recalling that the Millennium Challenge Compact between the United States, acting through MCC, and the Government signed on July 15, 2022 (the "*Compact*"), sets forth the general terms on which MCC shall provide assistance of up to US\$202,000,000 to the Government for a program to reduce poverty through economic growth in Kosovo;

Recalling that the Government has designated MCA-Kosovo to carry out certain rights and obligations of the Government under the Compact and related agreements; and

Recognizing that the Parties wish to specify further the terms for implementing the Compact and the Program;

The Parties hereby agree as follows:

ARTICLE 1.

GENERAL RESPONSIBILITIES OF THE GOVERNMENT

Section 1.1 <u>Definitions</u>.

Capitalized terms and acronyms used in this Agreement and not defined in this Agreement have the meanings provided in the Compact. All other capitalized terms and acronyms have the meanings provided in Annex I.

Section 1.2 Role of the Government.

(a) Government Responsibilities. The Government shall promptly take all necessary or appropriate actions to carry out all of its obligations under the Compact, this Agreement, and any other Supplemental Agreement (including any post-Compact Term activities, audits or other responsibilities), and to delegate its rights and responsibilities to entities, including MCA-Kosovo, adequate to enable them (each a "*Permitted Designee*") to oversee and manage the implementation of the Program on behalf of the Government.

- (b) <u>Government Undertakings</u>. The Government hereby affirms as follows:
- (A) no Program Assets are subject to any impoundment, rescission, sequestration, liquidation or to any provision of law now or hereafter in effect in Kosovo that would have the effect of allowing any such impoundment, rescission, sequestration, or liquidation and (B) no Program Asset is subject to any lien, attachment, enforcement of judgment, pledge, or encumbrance of any kind (each, a "*Lien*"), except with MCC's prior written approval. In the event any Lien not so approved is imposed, the Government shall promptly seek the release of such Lien and, if such Lien is required by a final and non-appealable court order, shall pay any amounts due in order to obtain such release; *provided, however*, that the Government shall not use MCC Funding, the Government Contribution, or any Program Assets to satisfy any such obligation.
- Government shall ensure that no Program Assets Consisting of Real Property. The Government shall ensure that no Program Asset consisting of real property is (A) subject to any lease or sub-lease arrangement, in whole or in part or (B) sold, donated or otherwise disposed of, in whole or in part; except, in each of the foregoing cases, with MCC's prior written approval. In addition, any Program Asset consisting of real property that is retained by MCA-Kosovo after the expiration or termination of the Compact shall, in accordance with the terms of the *Program Closure Guidelines*, be subject to a reversionary interest of MCC for a period of five (5) years commencing on the last day of the closure period; and if at any time during that five-year period, the Government wishes to sell the real property or use it for a purpose that is not related to the Program or does not continue to further the Program objectives, the Government shall compensate MCC for its interest in the real property by paying to MCC an amount equal to the fair market value of MCC's reversionary interest in the real property determined at such time.
- Environmental and Social Performance. Unless MCC and the (iii) Government agree otherwise in writing, the Government shall ensure that all Projects and Activities undertaken, funded, or otherwise supported in whole or in part (directly or indirectly) by MCC Funding under the Compact comply with the Environmental Guidelines, including the environmental and social performance standards set forth in the IFC Performance Standards that have been incorporated by reference into the Environmental Guidelines. The Government also shall ensure that the Projects and Activities comply with all national environmental laws and regulations, licenses and permits, except to the extent such compliance would be inconsistent with the Compact. Where there is a difference between national environmental laws and regulations and the standards required by the Compact, the Government shall ensure that the stricter standard is followed. Unless MCC agrees otherwise in writing, the Government shall fund all costs of environmental and social mitigation measures necessary for the Program (including, without limitation, costs of resettlement) that are not specifically provided for in the Compact, or that exceed the amount of MCC Funding and/or Government Contribution specifically allocated for such costs in, the Detailed Financial Plan for any Project or Activity.
- (iv) <u>Gender and Social Inclusion</u>. Unless MCC and the Government agree otherwise in writing, the Government shall ensure that all Projects and Activities undertaken,

funded, or otherwise supported in whole or in part (directly or indirectly) by MCC Funding comply with the MCC Gender Policy, MCC Counter-Trafficking in Persons Policy, and the MCC Operational Requirements and Milestones for Social Inclusion and Gender Integration.

Section 1.3 Role of MCA-Kosovo.

(a) <u>Designation of MCA-Kosovo</u>.

- (i) Pursuant to Section 3.2(b) of the Compact, the Government has designated MCA-Kosovo, an independent foundation with legal personality to be established pursuant to Law No. 06/L–043 on Freedom of Association in Non-Governmental Organizations, as the primary agent of the Government to implement the Program and to exercise and perform the Government's right and responsibility to oversee, manage and implement the Program, including without limitation, managing the implementation of Projects and Activities, allocating resources and managing procurements (the "Designated Rights and Responsibilities"). The Parties note that the Government remains ultimately responsible for the performance of the Government's obligations under or in relation to the Compact and this Agreement.
- (ii) The Government shall ensure that MCA-Kosovo is and remains throughout the Compact Term (and during the Closure Period as provided in the Closure Plan), duly organized, sufficiently staffed and empowered to exercise the Designated Rights and Responsibilities.
- (iii) The "Accountable Entity" referenced in the Program Guidelines shall be deemed to refer to MCA-Kosovo, and all obligations assigned to the "Accountable Entity" in the Program Guidelines shall be obligations of MCA-Kosovo.
- (b) <u>Additional Government Undertakings with Respect to MCA-Kosovo</u>. The Government hereby affirms to MCC as follows:
- (i) <u>Power and Authorization</u>. MCA-Kosovo has the power and authority to (A) bind the Government to the full extent of the Designated Rights and Responsibilities, (B) execute and deliver each agreement, certificate, or instrument contemplated by this Agreement, the Compact, any other Supplemental Agreement or the Program Guidelines, and (C) perform its obligations under this and each such other agreement, certificate, or instrument contemplated by this Agreement, the Compact, any other Supplemental Agreement, any Implementation Letter or the Program Guidelines.
- (ii) <u>Government Responsibilities</u>. MCA-Kosovo (A) shall carry out the Designated Rights and Responsibilities (including all obligations specified as MCA-Kosovo obligations in the Compact, this Agreement, the CDF Agreement, or any other Supplemental Agreement) with due care, efficiency and diligence in conformity with sound technical, financial and management practices, and in conformity with the Compact, this Agreement, the CDF Agreement, any other Supplemental Agreement and the Program Guidelines, (B) except as provided in Section 2.6 or with respect to an Implementing Entity, shall not assign, delegate or

otherwise transfer any of the Designated Rights and Responsibilities without the prior written consent of MCC, and (C) shall not undertake any activities, duties or responsibilities other than the Designated Rights and Responsibilities without the prior written consent of MCC.

- (iii) <u>Government Representations</u>. MCA-Kosovo shall confirm each representation that it makes on behalf of the Government in any agreement, certificate or instrument delivered by MCA-Kosovo with all necessary Permitted Designees prior to providing such representation to MCC.
- (iv) <u>Autonomy</u>. The Government shall ensure that (A) no decision of MCA-Kosovo is modified, supplemented, unduly influenced or rescinded by any governmental authority, except by a final and non-appealable judicial decision and (B) the authority of MCA-Kosovo shall not be expanded, restricted or otherwise modified, except in accordance with this Agreement and the Compact.
- (v) <u>Governance of MCA-Kosovo</u>. MCA-Kosovo shall adopt internal rules and regulations or statute ("*Internal Regulations*") and a human resource manual ("*HR Manual*"), each in form and substance satisfactory to MCC, that shall provide the framework for MCA-Kosovo's operations and administration and the general terms and conditions for employment of its staff. MCA-Kosovo shall conduct its operations and management in accordance with the Governing Documents (including the Internal Regulations) and the Governance Guidelines.
- (vi) Funded Agreements; General Provisions Annex. MCA-Kosovo shall provide the Fiscal Agent (and MCC if it so requests) a copy of each agreement that is funded (directly or indirectly) with MCC Funding or the Government Contribution (each a, "Funded Agreement"), regardless of whether MCC has approval rights with respect to such agreement. Unless otherwise instructed by MCC, MCA-Kosovo shall include in each Funded Agreement (A) a covenant that the counterparty to such agreement (each a, "Counterparty") shall comply with (i) the General Provisions Annex and (ii) any instruction received by such Counterparty from MCC regarding the performance by such Counterparty of the terms of the General Provisions Annex notwithstanding any other instruction given by MCA-Kosovo; and (B) a right for MCA-Kosovo to terminate such Funded Agreement if such Counterparty fails to comply with the General Provisions Annex or any such instruction of MCC.
- (vii) <u>Insurance; Performance Guaranties</u>. MCA-Kosovo shall, to MCC's satisfaction, cause all Program Assets to be insured (including, without limitation, through self-insurance) and shall arrange such other appropriate insurance to cover against risks or liabilities associated with the operations of the Program, including by requiring Providers to obtain adequate insurance and to post adequate performance bonds or other guaranties. With MCC's prior consent, MCC Funding may be used to pay the costs of obtaining such insurance. MCA-Kosovo (or, as appropriate and with MCC's prior approval, another entity) shall be named as the payee on any such insurance and the beneficiary of any such guaranty or bonds. If not already named as the insured party, MCA-Kosovo (and MCC, if it so requests) shall be named as additional insureds on any such insurance. The Government shall promptly notify MCC of the

payment of any proceeds from claims paid under such insurance or guaranty and shall ensure that such proceeds shall be used to replace or repair any lost or damaged Program Assets; *provided, however*, that, at MCC's election, such proceeds shall be deposited in a Permitted Account as designated by MCA-Kosovo or as otherwise directed by MCC.

(viii) MCA-Kosovo Indemnity. If MCA-Kosovo is held liable under any indemnification or other similar provision of any agreement, then the Government shall pay such indemnity in full on behalf of MCA-Kosovo and shall not use MCC Funding, the Government Contribution, or any Program Assets to satisfy such obligation. In addition, the Government shall indemnify and hold harmless each member of MCA-Kosovo's Board (including each observer), each member of any Stakeholders' Committee and each of MCA-Kosovo's Key Staff and employees from any claim, loss, action, liability, cost, damage or expenses incurred by such person in the performance of its duties on behalf of MCA-Kosovo, *provided*, *however*, that the Government shall have no obligation to indemnify any such person if and to the extent that any such claims, losses, actions, liabilities, costs, damages or expenses are attributable to the fraud, gross negligence or willful misconduct of such person; and *provided*, *further*, that the Government shall not use MCC Funding, the Government Contribution, or any Program Assets to satisfy its obligations under this Section 1.3(b)(viii).

(ix) Additional Government Requirements. The Government shall:

- (A) without limiting the generality of Section 2.6 of the Compact, fund any severance costs or other financial liabilities incurred by MCA-Kosovo arising from the termination or expiration of any MCA-Kosovo employment agreements, pursuant to the terms of such employment agreements;
- (B) ensure that foreign personnel (including individual consultants or personnel of firms) providing goods, works, or services under the Compact obtain work permits or such other documents as shall be necessary to enable the foreign personnel to perform services and to remain in Kosovo for the duration of the Compact; and
- (C) in addition to the Government Contribution and any other contributions required under the Compact, provide such resources as are necessary to support the safety and security of the Program, Program Assets, MCC and MCA-Kosovo staff, consultants, contractors, or other personnel, and any other persons or entities engaged in Program-related activities.

ARTICLE 2.

IMPLEMENTATION FRAMEWORK

Section 2.1 <u>Implementation Plan</u>. The framework for the Program's implementation shall be further elaborated in a set of documents, in form and substance approved by MCC, consisting of (i) Work Plans, (ii) a Detailed Financial Plan, (iii) an Audit Plan, (iv) a Procurement Plan, (v) a

Fiscal Accountability Plan, (vi) an M&E Plan, (vii) an Environmental and Social Performance Plan, (viii) a Social and Gender Integration Plan, and (ix) an AFC Action Plan (each, an "Implementation Plan Document" and collectively the "Implementation Plan"). MCA-Kosovo shall submit its proposed Implementation Plan for review and approval by MCC before the initial Disbursement of Program Funding and at least on an annual basis thereafter (or in such other interval as may be required by the Program Guidelines). MCC shall review the proposed Implementation Plan and as necessary may request MCA-Kosovo to submit clarifications or adjustments. MCA-Kosovo shall submit an updated Implementation Plan or updated Implementation Plan Document during any quarter in which significant changes or modifications are made to a Project or to the Program, or when MCA-Kosovo determines that the expected results, targets and milestones for the specified year are not likely to be achieved; provided, however, that an updated Detailed Financial Plan shall be submitted each quarter. In such instances, MCA-Kosovo shall submit to MCC for approval a proposed revised Implementation Plan or an updated Implementation Plan Document (as applicable) on the same date as the next Periodic Report is due. MCA-Kosovo shall ensure that the implementation of the Program is conducted in accordance with the Implementation Plan.

- (a) <u>Work Plan</u>. MCA-Kosovo shall develop and implement a work plan, in form and substance satisfactory to MCC, for the overall administration of the Program and such other work plans relating to the Projects and/or Activities as MCC may request from time to time (collectively, the "*Work Plans*").
- (b) <u>Detailed Financial Plan</u>. The Multi-Year Financial Plan Summary for the Program, which is set forth in Annex II to the Compact, shows the estimated annual contribution of MCC Funding and the overall allocation of the Government Contribution to administer, monitor and evaluate the Program and to implement each Project (the "*Multi-Year Financial Plan*"). Except as MCC agrees otherwise in writing, MCA-Kosovo shall develop and implement for each quarter for the upcoming year and on an annual basis for each year of the remaining years of the Compact and the Closure Period, a detailed financial plan in accordance with the Reporting Guidelines, setting forth funding requirements for the Program (including administrative costs) and for each Project, broken down to the sub-activity level (or lower, where appropriate), and projected both on a commitment and cash requirement basis (each a "*Detailed Financial Plan*").
- (c) <u>Audit Plan</u>. MCA-Kosovo shall develop and implement the Audit Plan for the audit of the expenditures of the entities that are subject to audit pursuant to the Audit Guidelines. The Audit Plan shall be in form and substance satisfactory to MCC and shall be developed no later than sixty (60) days before the end of the first period to be audited.
- (d) <u>Procurement Plan</u>. MCA-Kosovo shall prepare periodic procurement plans for acquiring the goods, works, and consultant and non-consultant services needed to implement the Compact (each a "*Procurement Plan*"). Each Procurement Plan shall be prepared and updated in accordance with the Program Procurement Guidelines. In addition, no later than six months after the Compact is signed, MCA-Kosovo shall develop and implement a bid challenge system

("*BCS*") that provides suppliers, contractors and consultants that are interested parties the ability to seek review of procurement actions and decisions. The organization, rules and procedures of such BCS shall be subject to MCC approval. Upon MCC's approval of the BCS, MCA-Kosovo shall publish the BCS on the MCA-Kosovo website.

- (e) Fiscal Accountability Plan. MCA-Kosovo shall develop and implement a manual (as approved by MCC) setting forth the principles, mechanisms and procedures (the "Fiscal Accountability Plan") that MCA-Kosovo shall use to ensure appropriate fiscal accountability for the use of MCC Funding or Government Contribution. The Fiscal Accountability Plan shall also include, among other things, requirements with respect to (i) budgeting, (ii) accounting, (iii) cash management, (iv) financial transactions (receipts and payments), (v) opening and managing Permitted Accounts, (vi) personnel and payroll management, (vii) travel and vehicle use, (viii) asset and inventory control, (ix) audits and (x) reporting. The Fiscal Accountability Plan shall be revised periodically, subject to review and approval by MCC.
- (f) <u>M&E Plan</u>. By the time specified in Annex II to this Agreement, MCA-Kosovo shall develop and implement an M&E Plan to serve as the primary governing document for monitoring and evaluation activities for the Program over the Compact Term. The M&E Plan shall be developed, implemented and updated in accordance with the MCC M&E Policy.
- (g) Environmental and Social Performance Plans. In accordance with Section 1.2(b)(iii), MCA-Kosovo shall ensure that activities undertaken, funded or otherwise supported in whole or in part (directly or indirectly) by MCC Funding or the Government Contribution comply with the Environmental Guidelines, including the IFC Performance Standards that are incorporated by reference therein. Specifically, MCA-Kosovo shall: (i) cooperate with or complete, as the case may be, any ongoing environmental and social impact assessments, and if necessary, undertake and complete any additional environmental and social assessments and analyses, such as environmental and social management plans, environmental and social audits, resettlement policy frameworks, stakeholder engagement plans, and resettlement action plans required under the laws of Kosovo, the Environmental Guidelines, this Agreement, the Compact, any other Supplemental Agreement or the Program Guidelines, or as otherwise required by MCC, each in form and substance satisfactory to MCC; (ii) ensure that Project or Activityspecific environmental and social management plans are developed, maintained, and updated and all relevant measures contained in such plans are integrated into project design and construction, the applicable procurement documents and associated finalized contracts, in each case, in form and substance satisfactory to MCC; and (iii) implement to MCC's satisfaction appropriate environmental and social mitigation measures identified in such assessments or plans or developed to address environmental and social risks and impacts identified during Compact implementation.

In addition, MCA-Kosovo may engage the services of an Environmental and Social Oversight Consultant or ESOC to enhance MCA-Kosovo's environmental and social performance and gender and social inclusion capacity. The ESOC shall (i) support MCA-Kosovo in complying with the Environmental Guidelines, MCC Gender Policy, MCC Counter-Trafficking in Persons

Policy, MCA-Kosovo's Social and Gender Integration Plan, and Kosovo environmental and social regulations and requirements through all phases of the Projects; (ii) provide training and oversee effective implementation of the ESMS and complementary stakeholder engagement plan developed by MCA-Kosovo; and (iii) maintain sufficient technically qualified staff throughout the period of performance to ensure MCA-Kosovo's compliance with the policies, plans, and regulations and requirements described in clause (i) above and to MCC's satisfaction.

- (h) <u>Social and Gender Integration Plan</u>. To ensure social inclusion and gender integration across the Projects and Activities, address human trafficking, and ensure compliance with the *Gender Policy* and the *Operational Requirements and Milestones for Social Inclusion and Gender Integration*, MCA-Kosovo shall develop a comprehensive social and gender integration plan (the "*Social and Gender Integration Plan*") that, at a minimum, (i) identifies approaches for regular, meaningful and inclusive consultations with women and other vulnerable and/or underrepresented groups; (ii) sets forth strategies for consolidating the findings and recommendations of Project-specific social and gender analyses into final Project designs; and specifies actions to be taken during the Compact Term to meet the social inclusion and gender equality objectives for the Projects; and (iii) ensures, through monitoring and coordination during Compact implementation, that final Activity designs, construction, and consultant tender documents and implementation plans are consistent with and incorporate the outcomes of the social and gender analyses and recommendations. MCA-Kosovo shall, on an annual basis, review and update the Social and Gender Integration Plan as needed to reflect lessons learned and Project-specific analysis.
- (i) Anti-Fraud and Corruption Action Plan. MCA-Kosovo shall develop and adopt an anti-fraud and corruption action plan to articulate how MCA-Kosovo shall supplement MCC-mandated controls to prevent fraud and corruption specific to its operating environment (the "AFC Action Plan"). The AFC Action Plan shall be created after completion of, and based on the findings of, an anti-fraud and corruption risk assessment carried out in compliance with the *Policy on Preventing, Detecting and Remediating Fraud and Corruption in MCC Operations*. Such anti-fraud and corruption risk assessment shall occur at a time agreed upon between MCA-Kosovo and MCC. MCC shall approve the AFC Action Plan, monitor its implementation, and refine MCC's oversight strategy in relation to the AFC Action Plan, when necessary.

Section 2.2 <u>Program Procurement Guidelines and Program Grant Guidelines</u>. In accordance with Section 3.6 of the Compact:

- (a) MCA-Kosovo shall comply with the Program Procurement Guidelines in the procurement (including solicitation) of all goods, works and services and the award and administration of contracts in furtherance of the Compact. In addition, the Government shall ensure that any bid challenges are conducted in accordance with the Program Procurement Guidelines and the BCS; and
- (b) MCA-Kosovo shall comply with the Program Grant Guidelines in the solicitation, award, and administration of grants awarded to any non-Government entity in furtherance of the Program.

Section 2.3 <u>Notice to Providers; Incorporation.</u>

MCA-Kosovo shall notify all Providers (and all other entities or individuals receiving MCC Funding in connection with the Program) of the requirements of Sections 2.7 and 3.7, and paragraphs (b), (c), and (d) of Section 3.8 of the Compact and shall include, or ensure the inclusion of, the requirements of such provisions in all agreements with a Provider.

Section 2.4 Reports; Notices.

- (a) Unless MCC agrees otherwise in writing, MCA-Kosovo shall periodically provide to MCC, in form and substance satisfactory to MCC, the reports and information required by the Reporting Guidelines (each, a "*Periodic Report*"). MCA-Kosovo shall provide the Periodic Reports to MCC on the schedule and in the manner specified in the Reporting Guidelines.
- (b) If at any time during the Compact Term, the Government materially reallocates or reduces the allocation in its national budget of the normal and expected resources that the Government would have otherwise received or budgeted, from external or domestic sources, or fails to timely distribute an allocation budgeted for the activities contemplated under the Compact or the Program, the Government, acting through MCA-Kosovo, must notify MCC in writing within thirty (30) days of such reallocation, reduction, or failure to distribute, such notification to contain information regarding the amount of the reallocation, reduction, or failure to distribute, the affected activities, and an explanation for the reallocation or reduction.
- (c) In addition to the Periodic Reports, MCA-Kosovo shall provide to MCC within thirty (30) days of a written request by MCC, or as otherwise agreed by MCC and MCA-Kosovo in writing, such other reports, documents, or information as MCC may request from time to time related to the Program.
- (d) MCA-Kosovo shall submit the Periodic Reports and any other reports required hereunder electronically if requested by MCC or otherwise required by the Reporting Guidelines.
- (e) MCA-Kosovo shall periodically provide to MCC, in form and substance satisfactory to MCC, the reports and information regarding the Government Contribution towards the objectives of the Program described in Section 2.6(a) of the Compact as required by the *Guidelines for Country Contributions* (each, a "*Country Contribution Report*"). MCA-Kosovo shall provide the Country Contribution Reports to MCC on the schedule and in the manner specified in the *Guidelines for Country Contributions*.

Section 2.5 <u>Transactions Subject to MCC Approval.</u>

Each of the following transactions, activities, agreements, and documents requires MCC's prior written approval:

(a) Disbursements;

- (b) the Implementation Plan (including each element or component thereof) and any modification of any of the foregoing;
- (c) agreements between the Government and MCA-Kosovo, and agreements in which any of the following are appointed, hired or otherwise engaged (each, a "*Material Agreement*"):
 - (i) Auditor or Reviewer;
 - (ii) Fiscal Agent;
 - (iii) Procurement Agent;
 - (iv) Bank;
 - (v) Implementing Entity;
 - (vi) Outside Project Manager; and
- (vii) a member of the Board (including any observer) or any Key Staff of MCA-Kosovo (including agreements regarding compensation for any such person);
- (d) any modification, termination or suspension of a Material Agreement, or any action that would have equivalent effect;
 - (e) any agreement or transaction of MCA-Kosovo that is not arm's-length;
- (f) any pledge of any MCC Funding, the Government Contribution, or any Program Assets, or any incurrence of material indebtedness, or any guarantee, directly or indirectly of any indebtedness:
- (g) any decree, legislation, regulation, charter, contractual arrangement or other document establishing or governing (other than public laws of general application to all public institutions), or relating to the formation, organization or governance of, MCA-Kosovo (including the Internal Regulations, HR Manual, and any staffing plan) (each, a "Governing Document");
- (h) any disposition, in whole or in part, liquidation, dissolution, winding up, reorganization or other change of MCA-Kosovo;
 - (i) any change in character or location of any Permitted Account;
- (j) (A) any change of any member of the Board (including any observer), of the member serving as the chairperson or in the composition or size of the Board, and the filling of any vacant seat of any member of the Board (including any observer) and (B) any change of any Key Staff of MCA-Kosovo or in the composition or size of its operations unit, and the filling of

any vacant position of any Key Staff of MCA-Kosovo (including any process related to the recruitment and selection of any such Key Staff);

- (k) any decision by MCA-Kosovo to engage, accept or manage any funds in addition to MCC Funding and the Government Contribution (including from the Government or any donor agencies or organizations) during the Compact Term, or to engage in any activities or undertake any duties or responsibilities other than the Designated Rights and Responsibilities;
- (l) any formation or acquisition of a subsidiary or other related entity of MCA-Kosovo;
- (m) any agreement, transaction, decision or other action or document for which MCC approval is required under any of the Program Guidelines; and
- (n) any amendment, supplement, replacement, termination, revocation or other change to any of the foregoing documents or arrangements.

Section 2.6 Role of Certain Entities in Implementation.

- (a) Outside Project Manager. MCA-Kosovo may engage qualified persons or entities to serve as outside project managers (each, an "Outside Project Manager") in the event that it is advisable to do so for the proper and efficient day-to-day management of a Project or Activity; provided, however, that, if so required by the Program Procurement Guidelines, the appointment or engagement of any Outside Project Manager shall be made using a competitive selection process and, if required by the Program Procurement Guidelines, shall be subject to approval by the Board and by MCC prior to such appointment or engagement. Upon such approval, MCA-Kosovo may delegate, assign, or contract to the Outside Project Managers such duties and responsibilities as it deems appropriate with respect to the management of the Implementing Entities and the implementation of the specific Projects or Activities; and *provided*, *further*, that MCA-Kosovo shall remain accountable for those duties and responsibilities and all reports delivered by the Outside Project Manager notwithstanding any such delegation, assignment or contract and the Outside Project Manager shall be subject to the oversight of the Fiscal Agent and Procurement Agent. The Board may determine that it is advisable to engage one or more Outside Project Managers and instruct MCA-Kosovo and, where appropriate, the Procurement Agent to commence and conduct the competitive selection process for such Outside Project Manager.
- (b) <u>Fiscal Agent</u>. MCA-Kosovo shall engage a Fiscal Agent, who shall be responsible for, among other things, (i) ensuring and certifying that Disbursements are properly authorized and documented in accordance with established control procedures set forth in the Fiscal Agent Agreement and the Bank Agreement, (ii) instructing the Bank to make Disbursements from a Permitted Account or requesting Disbursement be made directly to a provider as payment for goods, works or services in accordance with the Common Payment System or any alternate payment system approved by MCC, as the case may be, and in each case following applicable certification by the Fiscal Agent, (iii) providing applicable certifications for

Disbursement Requests, (iv) maintaining proper accounting of all MCC Funding or Government Contribution financial transactions, and (v) producing reports on Disbursements in accordance with established procedures set forth in the Fiscal Agent Agreement or the Bank Agreement. MCA-Kosovo shall enter into an agreement with the Fiscal Agent, in form and substance satisfactory to MCC, which sets forth the roles and responsibilities of the Fiscal Agent and other appropriate terms and conditions (the "Fiscal Agent Agreement"). Unless MCC agrees otherwise in writing, the Fiscal Agent shall be a third party, independent of the Government.

- contemplated in the Audit Guidelines (each, an "Auditor"). As requested by MCC in writing from time to time, MCA-Kosovo shall also engage one or more independent (i) reviewers to conduct reviews of performance and compliance under the Compact, which reviewer shall have the capacity to (A) conduct general reviews of performance or compliance, (B) conduct audits of environmental and social performance, and (C) conduct data quality assessments in accordance with the M&E Plan, as described more fully in Annex III to the Compact, and/or (ii) evaluators to assess performance as required under the M&E Plan (each, a "Reviewer"). MCA-Kosovo shall select the Auditor(s) and/or Reviewer(s) in accordance with the Audit Guidelines and the M&E Plan, as applicable. MCA-Kosovo shall enter into an agreement with each Auditor or Reviewer, in form and substance acceptable to MCC, that sets forth the roles and responsibilities of the Auditor or Reviewer with respect to the audit, review or evaluation, including access rights, required form and content of the applicable audit, review or evaluation and other appropriate terms and conditions (the "Auditor / Reviewer Agreement").
- (d) <u>Procurement Agent</u>. MCA-Kosovo shall engage a Procurement Agent to carry out and/or certify specified procurement activities in furtherance of the Compact and this Agreement. MCA-Kosovo shall enter into an agreement with the Procurement Agent, in form and substance satisfactory to MCC, that sets forth the roles and responsibilities of the Procurement Agent with respect to the conduct, monitoring and review of procurements and other appropriate terms and conditions (the "*Procurement Agent Agreement*"). Unless MCC agrees otherwise in writing, the Procurement Agent shall be a third party, independent of the Government.

Section 2.7 Publicity and Transparency.

- (a) Subject to Section 2.8, MCA-Kosovo shall give appropriate publicity to the Compact as a program to which the United States, through MCC, has contributed, including by identifying Program Activity sites, and marking Program Assets, all in accordance with the *Standards for Global Marking*. Upon the termination or expiration of the Compact, the Government, upon MCC's request, shall cause the removal of any such references and markings on the website operated by MCA-Kosovo (the "*MCA-Kosovo Website*") or in any Government or MCA-Kosovo publicity materials.
- (b) MCA-Kosovo shall make information concerning implementation of the Compact publicly available, by posting the following documents in English, on the MCA-Kosovo Website, all to the extent contemplated by and in accordance with the Governance

Guidelines: (i) Compact, this Agreement, and the CDF Agreement (including amendments thereto); (ii) minutes of the meetings of the Board and minutes of the meetings of any Stakeholders' Committees; (iii) the M&E Plan, along with periodic reports and final evaluations on Program performance; (iv) all environmental and social impact assessments and supporting documents for the Projects; (v) all audit reports by an Auditor and any periodic reports or evaluations by a Reviewer; (vi) a summary of all Disbursement Requests; (vii) all procurement policies and procedures (including the BCS and all documents required to be made public by the Program Procurement Guidelines or Program Grant Guidelines); (viii) the AFC Action Plan and related implementation reports; (ix) the Governing Documents and any amendments thereto; and (x) such other materials as MCC may request; *provided, however*, that any press release or announcement regarding MCC or the fact that MCC is funding the Program or any other publicity materials referencing MCC shall be subject to MCC's prior approval and must be consistent with any instructions provided by MCC in relevant Implementation Letters.

(c) Notwithstanding Section 2.7(b), information relating to procurements prior to the award of a contract and confidential information relating to MCA-Kosovo's agreements with employees, contractors and consultants shall be excluded from the information and documents made publicly available; *provided*, *however*, that MCC and MCA-Kosovo shall mutually determine whether any information to be excluded is confidential.

Section 2.8 <u>Branding and Enforcement.</u>

- (a) Subject to Section 4.2(g), MCC hereby grants MCA-Kosovo a revocable, royalty-free, fully paid, and non-exclusive right and license to use MCC's logo and the names "Millennium Challenge Corporation," "Millennium Challenge Account" and "MCC," in each case, solely in accordance with the *Standards for Global Marking*. Any such use of the logo and names shall be solely for the benefit of MCC, and not inure to the benefit of MCA-Kosovo. The use of MCC's logo and names shall not create any agency or legal representation, and MCA-Kosovo has no authority to bind MCC in any way.
- (b) MCA-Kosovo shall create its own logo and use such logo as well as the names "Millennium Challenge Account-Kosovo" and "MCA-Kosovo," in each case, solely in accordance with the *Standards for Global Marking*. Subject to Section 4.2(g), MCA-Kosovo hereby grants MCC an irrevocable, royalty-free, fully paid, and non-exclusive right and license to use the names "Millennium Challenge Account-Kosovo" and "MCA-Kosovo," and MCA-Kosovo's logo.
- (c) MCA-Kosovo shall take all reasonable steps to ensure that the names "Millennium Challenge Account-Kosovo" and "MCA-Kosovo," as well as its own logo, shall enjoy maximum protection under the laws now or hereafter in effect in Kosovo throughout the term of this Agreement. This includes the registration of the names and the logo as a trademark, if appropriate, the monitoring of unauthorized use by third parties, and, in case of detection of unauthorized use, the enforcement of such rights. MCA-Kosovo shall inform MCC as soon as practicable if it becomes aware of any infringement, threat of infringement, or any other use by a third party that has not been authorized by MCC of any of (i) the names "Millennium Challenge"

Account-Kosovo," "MCA-Kosovo" and/or MCA-Kosovo's logo; or (ii) the names "Millennium Challenge Corporation," "MCC" and/or MCC's logo. MCA-Kosovo shall provide MCC assistance to enforce MCC's rights to the names "Millennium Challenge Corporation" and "MCC," as well as to MCC's logo.

Section 2.9 Government Contribution.

- (a) In accordance with Section 2.6(a) of the Compact, the Government shall make a Government Contribution toward meeting the objectives of the Compact. Such contribution shall be in addition to the Government's spending allocated toward such objectives in its budget for the year immediately preceding the year that the Compact is signed and shall comply with the provisions of the *Guidelines for Country Contributions*. Annex III to this Agreement sets forth the budget allocation of the Government Contribution to the Projects and program administration over the Compact Term.
- (b) Unless otherwise agreed by the Parties in writing, contributions denominated in the local currency of Kosovo or other foreign currency shall be recorded and converted to United States Dollars at the exchange rate on the date the contribution payment is made or using an average rate over the period of contribution, in each case, using the exchange rates published by the central bank of Kosovo or such other source acceptable to MCC.

ARTICLE 3.

DISBURSEMENT OF MCC FUNDING

Section 3.1 Disbursement Process.

(a) <u>Disbursement Requests</u>. MCA-Kosovo may request Disbursements to be made under the Compact by submitting a request in accordance with the Reporting Guidelines (each a "*Disbursement Request*"), duly completed, to MCC not later than twenty (20) days (or such other period of time as may be agreed by MCC) prior to the commencement of each Disbursement Period. Requests for Disbursement of Program Funding and Compact Facilitation Funding for any Disbursement Period shall be made by separate Disbursement Requests using the applicable form. Except as otherwise permitted by the Reporting Guidelines, MCA-Kosovo may submit only one Disbursement Request for Program Funding, and one Disbursement Request for Compact Facilitation Funding, for each quarter (such quarter, or any other period of time as agreed by MCC, the "*Disbursement Period*"). Each Disbursement Request submitted must be accompanied by the Periodic Reports covering the corresponding Disbursement Period.

(b) <u>Approval of Disbursement Requests; Release of Proceeds.</u>

(i) Upon receipt of a Disbursement Request, MCC shall determine the appropriate amount of the Disbursement to be authorized based on, among other things, (A) the progress achieved under the Implementation Plan, (B) the amount of funds required to complete the activities described in the Disbursement Request during the corresponding Disbursement

Period and (C) the satisfaction, waiver or deferral of applicable conditions to such Disbursement. MCC may, in its discretion, disapprove any Disbursement completely or reduce the amount of any Disbursement below that proposed in a Disbursement Request based on its determination of any of the factors set forth in this Section 3.1(b)(i).

(ii) Upon MCC's approval of a Disbursement Request, the proceeds of the Disbursement may be transferred, at MCC's election, (A) to a Permitted Account, (B) directly to a third party as payment for goods, works or services received by MCA-Kosovo in accordance with the Common Payment System or any alternate payment system approved by MCC, or (C) directly to an employee of MCA-Kosovo (or to the Government, as reimbursement for authorized expenses of MCA-Kosovo); *provided, however*, that expenditures of such proceeds (including amounts transferred directly to a provider) are authorized by MCA-Kosovo, and the related payment complies, as certified by the Fiscal Agent, with the most recently approved Detailed Financial Plan and the standards and procedures set forth in the Fiscal Agent Agreement and the Fiscal Accountability Plan.

(c) Permitted Accounts.

- (i) Any MCC Funding to be disbursed to a bank account must be deposited in one or more Permitted Accounts, which shall be established by MCA-Kosovo and must be held at a financial institution acceptable to MCC and interest-bearing to the extent practicable. MCA-Kosovo may designate one of the Permitted Accounts to hold funds denominated in the local currency of Kosovo (the "Local Account") and shall designate one of the Permitted Accounts solely for the deposit of the Government Contribution ("Government Account"). MCA-Kosovo shall notify MCC promptly if any account information for a Permitted Account changes during the Compact Term and provide MCC with the updated information.
- (ii) Unless otherwise authorized by MCC in writing, no funds shall be comingled in any Permitted Account set up to receive MCC Funding other than MCC Funding and accrued interest and earnings thereon. Likewise, no funds other than the Government Contribution and accrued interest and earnings thereon shall be commingled in the Government Account. MCC shall have the right, among other things, to view any Permitted Account statements and activity directly on-line, and where such viewing is not feasible, MCA-Kosovo shall provide copies of such statements to MCC upon its request. Before any MCC Funding or Government Contribution is deposited into a Permitted Account, MCA-Kosovo shall enter into an agreement, in form and substance satisfactory to MCC, with the financial institution approved by MCC to hold such Permitted Account (the "Bank") that sets forth the signatory authority, access rights, anti-money laundering and anti-terrorist financing provisions, and other terms related to such Permitted Account (the "Bank Agreement"). The Fiscal Agent, and in certain specified cases in the Bank Agreement, designated representatives of MCC, shall be the sole signatories on each Permitted Account.
- (iii) MCC Funding or Government Contribution proceeds held in the Permitted Accounts may accrue interest or other earnings in accordance with the applicable Bank Agreement. On a quarterly basis and upon the termination or expiration of the Compact or the

applicable Bank Agreement, MCA-Kosovo shall ensure the transfer of all accrued interest on MCC Funding to MCC. Accrued interest on the Government Contribution held in a Permitted Account shall be retained in such account until the funds may be transferred to the Government according to instructions agreed upon between the Bank and the Government.

- (iv) Unless MCC agrees otherwise in writing, if MCC Funding is held in any Permitted Account other than the Local Account, MCA-Kosovo shall ensure that such MCC Funding shall be denominated in the currency of the United States of America prior to its expenditure or transfer to the Local Account. To the extent that any amount of MCC Funding held in United States Dollars must be converted into the currency of Kosovo for any purpose, MCA-Kosovo shall ensure that such amount is converted consistent with the requirements of the Bank Agreement or any other applicable Supplemental Agreement.
- Section 3.2 <u>Conditions Precedent to Disbursement of Compact Facilitation Funding</u>. The applicable conditions set forth in Annex IV to the Compact must be met to MCC's satisfaction before the initial and each subsequent Disbursement of Compact Facilitation Funding.
- Section 3.3 <u>Conditions Precedent to the Initial Disbursement of Program Funding</u>. Unless waived or deferred by MCC, the conditions of this Section 3.3 and the conditions set forth in Section 3.4 must be met to MCC's satisfaction before the initial Disbursement of Program Funding:
- (a) <u>Entry into Force</u>. The Compact has entered into force as provided in Article 7 of the Compact.
- (b) <u>Key Staff</u>. Each of the Key Staff has been selected and engaged by MCA-Kosovo and approved by MCC.
- (c) <u>Fiscal Accountability Plan</u>. MCA-Kosovo has developed the Fiscal Accountability Plan (or an interim version), and the plan has been approved by MCC.
- (d) <u>Implementation Plan</u>. MCA-Kosovo has developed a complete Implementation Plan.
- (e) <u>Governing Documents</u>. MCA-Kosovo has been legally established and the Government has provided MCC with copies of all decrees, legislations, or other documents relating to the establishment of MCA-Kosovo and its operations (including the Internal Regulations and HR Manual). MCA-Kosovo has developed and adopted the HR Manual, and the manual has been approved by MCC.
- Section 3.4 <u>Conditions Precedent to Each Disbursement of Program Funding</u>. Unless waived or deferred by MCC, the following conditions must be met to MCC's satisfaction before each Disbursement of Program Funding (including the initial Disbursement of Program Funding):

- (a) <u>Deliveries</u>. MCA-Kosovo has delivered to MCC the following documents, reports and information in form and substance satisfactory to MCC:
- (i) a completed Disbursement Request, together with the Periodic Reports covering the related Disbursement Period;
- (ii) copies of any reports from any technical (including environmental) auditors engaged by MCA-Kosovo for any Activity delivered since the previous Disbursement Request;
- (iii) a certificate of MCA-Kosovo, dated as of the date of such Disbursement Request, substantially in the form provided by MCC (the "MCA Disbursement Certificate");
- (iv) a certificate of the Procurement Agent, substantially in the form provided by MCC (the "*Procurement Agent Disbursement Certificate*"); and
- (v) a certificate of the Fiscal Agent, substantially in the form provided by MCC (the "Fiscal Agent Disbursement Certificate").
 - (b) Other Conditions Precedent. MCC has determined in its discretion that:
- (i) all applicable conditions precedent in Annex II have been duly satisfied, deferred or waived as provided in this Agreement;
- (ii) no material default or breach of any covenant, obligation or responsibility by the Government, MCA-Kosovo or any Government entity has occurred and is continuing under the Compact, this Agreement or any other Supplemental Agreement;
- (iii) the activities to be funded with such Disbursement shall not violate any applicable law or regulation;
- (iv) the Implementation Plan Documents are current and updated and are in form and substance satisfactory to MCC, and there has been both progress on, and compliance with, the components of the Implementation Plan for any relevant Projects or Activities related to such Disbursement (including the targets set forth therein and any applicable reporting requirements set forth therein for the relevant Disbursement Period), in each case, satisfactory to MCC;
- (v) all Government entities involved in the implementation of the Program, including the Implementing Entities, are coordinating successfully with MCA-Kosovo and dedicating the necessary staff and other resources to ensure successful implementation of the Program;

- (vi) there has been no material negative finding in any financial audit report delivered in accordance with the Compact and Audit Plan, for the prior two quarters (or such other period as the Audit Plan may require);
- (vii) any Taxes paid with MCC Funding through the date ninety (90) days prior to the start of the applicable Disbursement Period have been reimbursed by the Government in full in accordance with Section 2.8(c) of the Compact;
- (viii) the Government has satisfied all of its payment obligations, including any insurance, indemnification, tax payments or other obligations, and contributed all resources required from it, under the Compact, this Agreement and any other Supplemental Agreement;
- (ix) MCC does not have grounds for concluding that any matter certified to it in the related MCA Disbursement Certificate, Procurement Agent Disbursement Certificate or Fiscal Agent Disbursement Certificate is not as certified;
- (x) no act, omission, condition, or event has occurred that would be the basis for MCC to suspend or terminate, in whole or in part, the Compact or MCC Funding in accordance with Section 5.1 of the Compact;
- (xi) each of the Key Staff remains engaged, or if a position is vacant, MCA-Kosovo is actively engaged, to MCC's satisfaction, in recruiting a replacement;
- (xii) MCA-Kosovo has complied in all material respects with its obligations set forth in Section 2.1(d) with respect to the establishment of a BCS and its obligations set forth in Section 2.1(f) with respect to the establishment of an M&E Plan; and
- (xiii) The Government has complied in all material respects with its obligations set forth in Section 2.9 with respect to the making of its contributions in accordance with the projected timeline set forth in Annex III.
- Section 3.5 <u>Authorized Expenditures</u>. Except as MCC agrees otherwise in writing, a Disbursement, or financial commitment involving MCC Funding or the Government Contribution may be made, and a Disbursement Request may be submitted, only if the related expense is provided for in the Detailed Financial Plan and sufficient uncommitted funds exist in the Detailed Financial Plan for the relevant period.

ARTICLE 4.

ENTRY INTO FORCE OF THIS AGREEMENT; CONSEQUENCES OF COMPACT TERMINATION, SUSPENSION OR EXPIRATION

Section 4.1 <u>Entry into Force of this Agreement</u>. This Agreement shall enter into force upon the later of (a) the signing of this Agreement by each of the Parties to this Agreement and (b) the date that the Compact enters into force as provided in Article 7 of the Compact; *provided*,

however, that the Parties agree that upon signature of this Agreement, and until this Agreement enters into force, the Parties shall provisionally apply the terms of this Agreement.

Section 4.2 Consequences of Compact Termination, Suspension or Expiration.

- (a) Upon the suspension, in whole or in part, of the Compact or any MCC Funding, all applicable Disbursements shall be suspended, and MCC may request the Government to return any MCC Funding (or portion thereof) on deposit in any Permitted Account; *provided*, *however*, MCC Funding may be used, in compliance with the Compact and this Agreement and with written consent of MCC, to pay for (i) reasonable expenditures for goods, works or services that were properly incurred under or in furtherance of the Program before the suspension of the Compact or any MCC Funding; and (ii) reasonable costs incurred in connection with the suspension of the Compact or any MCC Funding.
- (b) Upon the termination, in whole or in part, of the Compact or any MCC Funding, all applicable Disbursements shall cease; *provided*, *however*, MCC Funding may be used, in compliance with the Compact and this Agreement and with written consent of MCC, to pay for (i) reasonable expenditures for goods, works or services that were properly incurred under or in furtherance of the Program before termination of the Compact or any MCC Funding, and (ii) reasonable expenditures (including administrative expenses) properly incurred in connection with the winding up of the Program (or any part thereof) within 120 days after the termination of the Compact or any MCC Funding.
- (c) Upon expiration of the Compact, all Disbursements shall cease; *provided*, *however*, MCC Funding may be used, in compliance with the Compact, this Agreement, and the Program Guidelines, to pay for (i) reasonable expenditures for goods, works or services that were properly incurred under or in furtherance of the Program before expiration of the Compact, and (ii) reasonable expenditures (including administrative expenses) properly incurred in connection with the winding up of the Program during the Closure Period.
- (d) Subject to Sections 4.2(b) and (c), upon the expiration or termination of the Compact or MCC Funding, the Government shall return to MCC any amounts of MCC Funding on deposit in any Permitted Account but not expended before the expiration or termination, plus accrued interest thereon within thirty (30) days after the Government receives MCC's request for such return; *provided, however*, that if the Compact is terminated in part, only the amount of MCC Funding allocated to the terminated portion shall be subject to return.
- (e) Upon the full or partial termination of the Compact or any MCC Funding, MCC may, at its expense, direct that title to any Program Assets be transferred to MCC if such Program Assets are in a deliverable state, and the Government shall promptly effect such transfer upon such direction; *provided, however*, that, for any Program Asset not in a deliverable state and any Program Asset partially purchased or funded with MCC Funding, the Government, upon MCC's request, shall reimburse MCC in United States Dollars the cash equivalent of the fair market value of such Program Asset or portion thereof, as such is determined by MCC.

- (f) Prior to expiration, or upon termination, of the Compact, MCA-Kosovo shall prepare a plan for administrative closure and sustainability of the Program in accordance with the *Program Closure Guidelines* (the "*Closure Plan*"). During the Closure Period, MCA-Kosovo shall take all steps necessary to close the Program in an orderly manner in accordance with the Closure Plan and the *Program Closure Guidelines*.
- (g) No later than 120 days after the expiration or termination of the Compact, unless the *Standards for Global Marking* permits otherwise, (i) the licenses granted to MCA-Kosovo in Section 2.8(a) shall terminate with immediate effect; (ii) the Government shall ensure that MCA-Kosovo ceases to be named "Millennium Challenge Account-Kosovo" and/or "MCA-Kosovo;", and (iii) the Government shall take reasonable steps to ensure that such names and any associated logo, as well as the names "Millennium Challenge Corporation" and "MCC," as well as any logo associated therewith, are no longer used by MCA-Kosovo or any other entity for any purpose not authorized by MCC. Furthermore, upon expiration or termination of the Compact, MCA-Kosovo shall assign and hereby assigns and transfers to MCC all rights, title, and interest to the names "Millennium Challenge Account-Kosovo," "MCA-Kosovo," "Millennium Challenge Corporation," "MCC," as well as MCA-Kosovo's logo and MCC's logo that it might have acquired during the term of this Agreement.
- (h) MCC and the Government recognize that the effects of the Compact are long-ranging and its impact on reducing poverty may not be measurable for several years after the Compact ceases to be in force. Accordingly, MCC and the Government agree to cooperatively monitor the results and evaluate the impacts of the Compact on reducing poverty through economic growth in Kosovo after the Compact ceases to be in force. To that end and as part of the orderly closure of the Program, the Parties shall develop a post-Compact monitoring and evaluation plan that describes the future monitoring and evaluation activities, the individuals and organizations that shall undertake these activities, and a budget framework for future monitoring and evaluation, provided, however, that nothing in this Section 4.2(h) shall be construed as committing MCC to provide any assistance to the Government after the Compact ceases to be in force. The Government shall provide all resources necessary (including both financial and personnel) to fulfill the tasks undertaken by the Government under the post-Compact monitoring and evaluation plan.

ARTICLE 5.

GENERAL PROVISIONS

- Section 5.1 <u>Representatives</u>. The provisions of Section 4.2 of the Compact are incorporated herein by reference as if fully set forth herein.
- Section 5.2 <u>Communications</u>. The provisions of Section 4.1 of the Compact are incorporated herein by reference as if fully set forth herein.
- Section 5.3 <u>Assignments by the Government</u>. The Government may not assign, delegate, or contract implementation of its rights or obligations under this Agreement without MCC's prior

written consent. The Government agrees, upon request by MCC, to execute an assignment to MCC of any contractual right or cause of action which may accrue to the Government or MCA-Kosovo in connection with or arising out of the contractual performance or breach of performance by a party to a contract financed in whole or in part by MCC Funding.

- Section 5.4 <u>Amendment; Waivers</u>. The Parties may amend this Agreement only by a written agreement signed by the Parties. Such agreement shall provide how it enters into force; *provided, however*, that the Government and MCC may by written agreement, signed by the Principal Representative or any Additional Representative of each Party and which shall enter into force upon signature, modify any annex hereto. The Parties understand that any modification of this Agreement may be entered into by the Government without the need for further action by the Government, or satisfaction of any additional domestic requirements of Kosovo. Any waiver of a right or obligation arising under this Agreement shall be effective only if provided in writing.
- Section 5.5 <u>Attachments</u>. Each exhibit, schedule and annex attached to this Agreement constitutes an integral part of this Agreement.
- Section 5.6 <u>Inconsistencies</u>. In the event of any conflict or inconsistency between this Agreement and the Compact, the terms of the Compact shall prevail. In the event of any conflict or inconsistency between this Agreement and any other Supplemental Agreement or any Implementation Plan Document the terms of this Agreement shall prevail.

Section 5.7 <u>Termination of this Agreement.</u>

- (a) MCC may terminate this Agreement in whole or in part, by giving the Government thirty (30) days' written notice. This Agreement shall terminate simultaneously with the termination of the Compact by the Government in accordance with Section 5.1(a) of the Compact.
- (b) MCC may immediately terminate this Agreement, in whole or in part, by written notice to MCA-Kosovo and the Government, if MCC determines that any event that would be a basis for termination or suspension of the Compact or MCC Funding under Section 5.1(b) of the Compact has occurred.
- (c) Unless terminated earlier in accordance with the terms hereof, this Agreement shall cease to be in force simultaneously with the expiration or termination of the Compact; *provided, however*, that, if MCC determines, consistent with Section 4.2(b) or (c), that obligations incurred (and previously approved by MCC in a Disbursement Request) prior to the expiration or termination of the Compact remain to be paid, then the provisions of this Agreement shall apply until such date as such obligations are satisfied.
- Section 5.8 <u>Survival</u>. Notwithstanding any expiration, suspension or termination of this Agreement, the following provisions of this Agreement shall survive: Sections 1.2(b)(i), 1.2(b)(ii), 2.7, 4.2, 5.1, 5.2, 5.3, 5.7(c), 5.8, 5.9 and 5.10.

Section 5.9 <u>Information Provided to MCC</u>. MCC may use or disclose any information in any Disbursement Request, report or document developed or delivered in connection with the Program: (a) to its employees, contractors, agents and representatives, (b) to any United States inspector general or the United States Government Accountability Office or otherwise for the purpose of satisfying MCC's own reporting requirements, (c) to post on the MCC Website for the purpose of making certain information publicly available and transparent, (d) in connection with publicizing MCC and its programs or (e) in any other manner.

Section 5.10 <u>Governing Law</u>. The Parties acknowledge and agree that this Agreement is an international agreement entered into for the purpose of implementing the Compact and as such shall be interpreted in a manner consistent with the Compact and shall be governed by the principles of international law.

Section 5.11 <u>Signatures</u>. Signatures to this Agreement and to any amendment to this Agreement shall be original signatures appearing on the same page or in an exchange of letters or diplomatic notes.

Signature Page Follows on the Next Page

IN WITNESS WHEREOF, each Party, by its duly authorized representative, has signed this Program Implementation Agreement.

Done at Pristina, Kosovo, this 15th day of July 2022.

FOR THE UNITED STATES OF AMERICA, acting through THE MILLENNIUM CHALLENGE CORPORATION FOR THE REPUBLIC OF KOSOVO

/s/ /s/

Name: Alice P. Albright Name: Artane Rizvanolli Berisha Title: Chief Executive Officer Title: Minister of Economy

Annex I

DEFINITIONS

AFC Action Plan has the meaning provided in Section 2.1(i).

Agreement has the meaning provided in the preamble to this Agreement.

Auditor has the meaning provided in Section 2.6(c).

Auditor / Reviewer Agreement has the meaning provided in Section 2.6(c).

Bank has the meaning provided in Section 3.1(c)(ii).

Bank Agreement has the meaning provided in Section 3.1(c)(ii).

BCS has the meaning provided in Section 2.1(d).

Board means the board of directors of MCA-Kosovo.

Closure Period means the 120-day period beginning on the first day after the last day of the Compact Term (or, if the Compact is terminated earlier in accordance with its terms, the last day that the Compact was in effect) and ending 120 calendar days thereafter.

Closure Plan has the meaning set forth in Section 4.2(f).

Common Payment System means the system pursuant to which payments of MCC Funding are made directly to vendors as further described in the Fiscal Accountability Plan.

Compact has the meaning provided in the preamble to this Agreement.

Compact Funding has the meaning provided in Annex V.

Counterparty has the meaning provided in Section 1.3(b)(vi).

Country Contribution Report has the meaning provided in Section 2.4(e).

Custom Duties has the meaning provided in Schedule D of Annex V.

Designated Rights and Responsibilities has the meaning provided in Section 1.3(a)(i).

Detailed Financial Plan has the meaning provided in Section 2.1(b).

Disbursement Period has the meaning provided in Section 3.1(a).

Disbursement Request has the meaning provided in Section 3.1(a).

Exempt Beneficiary has the meaning provided in Annex V.

Exempt Entity has the meaning provided in Annex V.

Exempt Individual has the meaning provided in Annex V.

Exempt Personal Income has the meaning provided in Schedule B of Annex V.

Exempt Tax has the meaning provided in Schedule E of Annex V.

Fiscal Accountability Plan has the meaning provided in Section 2.1(e).

Fiscal Agent Agreement has the meaning provided in Section 2.6(b).

Fiscal Agent Disbursement Certificate has the meaning provided in Section 3.4(a)(v).

Funded Agreement has the meaning provided in Section 1.3(b)(vi).

General Provisions Annex means the annex titled General Provisions posted from time to time on the MCC Website or otherwise made available to the Government.

Governance Guidelines means MCC's Policy on Accountable Entities and Implementation Structures.

Governing Document has the meaning provided in Section 2.5(g).

Government has the meaning provided in the preamble to this Agreement.

Government Account has the meaning provided in Section 3.1(c)(i).

Health and Safety Management Pan or HSMP means a documented plan or strategy specifying identified hazards and safe work procedures to mitigate, reduce, or control the hazards identified.

HR Manual has the meaning provided in Section 1.3(b)(v).

IFC Performance Standards means the Performance Standards on Environmental and Social Sustainability of the International Finance Corporation, as in effect from time to time.

Implementation Plan has the meaning provided in Section 2.1.

Implementation Plan Document has the meaning provided in Section 2.1.

Independent Power Producer or IPP means an entity that is not a public utility that owns facilities to generate electric power for sale to utilities or end users.

Internal Regulations has the meaning provided in Section 1.3(b)(v).

Key Staff means the following positions in the Operations Unit: (1) chief executive officer (also referred to as the director general, national coordinator, or managing director, (2) each deputy

chief executive officer (sometimes referred to as the chief operating officer), if applicable, (3) each project director of a Project, and (4) the highest ranking staff member in the following sectors: (a) finance, (b) legal, (c) procurement, (d) environmental and social performance, (e) gender and social inclusion, and (f) monitoring, evaluation and economics.

KMCA Certificate has the meaning provided in Schedule D of Annex V.

Lien has the meaning provided in Section 1.2(b)(i).

Local Account has the meaning provided in Section 3.1(c)(i).

Material Agreement has the meaning provided in Section 2.5(c).

MCA Disbursement Certificate has the meaning provided in Section 3.4(a)(iii).

MCA-Kosovo Website has the meaning provided in Section 2.7(a).

MCC has the meaning provided in the preamble to this Agreement.

Ministry of Finance means the Ministry of Finance, Labour and Transfers of the Republic of Kosovo.

Multi-Year Financial Plan has the meaning provided in Section 2.1(b).

Outside Project Manager has the meaning provided in Section 2.6(a).

Party and **Parties** have the meaning provided in the preamble to this Agreement.

Periodic Report has the meaning provided in Section 2.4(a).

Permitted Designee has the meaning provided in Section 1.2(a).

Personal Income Taxes has the meaning provided in Schedule B of Annex V.

Petroleum Taxes has the meaning provided in Schedule F of Annex V.

Procurement Agent Agreement has the meaning provided in Section 2.6(d).

Procurement Agent Disbursement Certificate has the meaning provided in Section 3.4(a)(iv).

Procurement Plan has the meaning provided in Section 2.1(d).

Reviewer has the meaning provided in Section 2.6(c).

SAD has the meaning provided in Schedule D of Annex V.

Social and Gender Integration Plan has the meaning provided in Section 2.1(h).

TAK has the meaning provided in Annex V.

UIN has the meaning provided in Schedule C of Annex V.

United States has the meaning provided in the preamble to this Agreement.

VAT has the meaning provided in Schedule C of Annex V.

VAT Exemption Certificate has the meaning provided in Schedule C of Annex V.

Work Plan has the meaning provided in Section 2.1(a).

Annex II

CONDITIONS PRECEDENT TO PROGRAM FUNDING

PART A. Conditions Precedent for Entire Disbursement Request (Applicable to All Projects)

- (i) Before the first Disbursement of Program Funding, MCA-Kosovo must develop and adopt a comprehensive Social and Gender Integration Plan, in form and substance satisfactory to MCC.
- (ii) Before the first Disbursement of Program Funding, MCA-Kosovo must develop and adopt a comprehensive M&E Plan, in form and substance satisfactory to MCC.
- (iii) Before the first Disbursement of Program Funding, MCA-Kosovo must develop and adopt a Fiscal Accountability Plan, in form and substance satisfactory to MCC.
- (iv) Before the first Disbursement of Program Funding, MCA-Kosovo must develop and adopt an ESMS, including a SEP, each in accordance with the Environmental Guidelines, in form and substance satisfactory to MCC.
- (v) Before the first Disbursement of Program Funding for any activity to be carried out under an implementing entity arrangement, MCA-Kosovo must deliver to MCC a copy of a signed agreement between MCA-Kosovo and the relevant Implementing Entity that sets forth the roles and responsibilities of each party with respect to the Project or Activity, which agreement must be in form and substance satisfactory to MCC.
- (vi) Before the first Disbursement of Program Funding for payment under a particular works or construction contract for a given Project or Activity, MCA-Kosovo must submit evidence, in form and substance satisfactory to MCC, that MCA-Kosovo or the appropriate Government entity has developed, as appropriate, an ESIA, ESMP, a Health and Safety Management Plan ("*HSMP*"), a RAP, and/or LRP with respect to such Project or Activity, each of which must be in form and substance satisfactory to MCC.
- (vii) Before each Disbursement of Program Funding for payment under a particular works or construction contract for a given Project or Activity, MCA-Kosovo must submit evidence, in form and substance satisfactory to MCC, that MCA-Kosovo or the appropriate Government entity is implementing the requirements of each ESIA, ESMP, HSMP, RAP or LRP as appropriate, for such Project or Activity in all material respects and consistent with the Environmental Guidelines (including the IFC Performance Standards that are incorporated by reference therein).

(viii) Before any Disbursement of Program Funding on or after the commencement of year five (5) of the Compact Term, MCA-Kosovo must submit to MCC an initial draft Closure Plan in accordance with the MCC Program Closure Guidelines.

PART B. Conditions Precedent for Disbursement of Funds for the Energy Storage Project

- (ix) Before the first Disbursement of Program Funding for payment under a particular works or construction contract for the Frequency Restoration Response Activity, MCA-Kosovo must provide evidence, in form and substance satisfactory to MCC, that all necessary legal requirements for KOSTT to acquire ownership of the BESS assets for automated frequency restoration reserves services have been executed and institutional requirements to operate the BESS assets have been defined and adopted.
- (x) Before the first Disbursement of Program Funding for payment under a particular works or construction contract for the Frequency Restoration Response and Multi-Functional Energy Storage (or MFES) Activities, the Government shall ensure that KOSTT has developed and implemented all procedures and guidelines necessary to operate BESS equipment on its electricity transmission network, and ERO has undertaken any regulatory requirements and adopted any necessary orders, in form and substance satisfactory to MCC, necessary to incorporate BESS services in Kosovo.
- (xi) Before the first Disbursement of Program Funding for payment under a particular works or construction contract for the MFES Activity, the Government shall institute a program providing reduced energy costs or other financial compensation to poor and marginalized communities impacted by higher electricity rates due to the implementation of cost-reflective tariffs, higher cost energy supplies, or other factors contributing to energy poverty in Kosovo, in form and substance satisfactory to MCC.
- (xii) Before the first Disbursement of Program Funding for payment under a particular works or construction contract for the MFES Activity, the Government must provide evidence that it has established the MFES Entity, in form and substance satisfactory to MCC, to acquire ownership of the BESS assets for ancillary services and defined all necessary institutional requirements to operate the BESS assets.
- (xiii) Before the first Disbursement of Program Funding for payment under a particular works or construction contract for the MFES Activity, the Government shall implement an institutional framework, in form and substance satisfactory to MCC, for Independent Power Producers ("*IPPs*") from renewable energy sources that shall include, *inter alia*:
- (A) clear institutional roles and responsibilities within the Government for the solicitation, evaluation, engagement, implementation and monitoring of IPPs;
- (B) a formal process for the open, fair and competitive solicitation of IPPs from renewable energy sources; and

- (C) the development and publication of standard power purchase agreements.
- (xiv) Before the first Disbursement of Program Funding for payment under a particular works or construction contract for the Multi-Functional Energy Storage Activity, the Government shall release a competitive solicitation for IPPs equal to or exceeding 175 MW nameplate rating, in form and substance satisfactory to MCC, for renewable energy generation project or projects located in Kosovo.

PART C. Conditions Precedent for Disbursement of Funds for the Just and Equitable Transition Acceleration (or JETA) Project

- (i) Before the first Disbursement of Program Funding for any grant award under the Women in Energy Grant Sub-Activity, MCA-Kosovo must provide evidence, in form and substance satisfactory to MCC, that it has developed and adopted an operational manual for awarding the grants.
- (ii) Before the first Disbursement of Program Funding for the JETA Project, MCA-Kosovo must develop and adopt in the M&E Plan, Project Objective-level indicators with baselines and targets consistent with a cost-benefit analysis, in form and substance satisfactory to MCC.
- (iii) Before the first Disbursement of Program Funding for payment under a particular works or construction contract for the Energy Skills for the Future Activity, (A) MCA-Kosovo must have designed the training programs in form and substance satisfactory to MCC, and (B) the Government shall have provided evidence, in form and substance satisfactory to MCC, that it has initiated any necessary legal or institutional reform and committed to any financing arrangements necessary to facilitate effective implementation of the training programs.

Annex III

GOVERNMENT CONTRIBUTION ALLOCATION

Project	Pre-EIF	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Energy Storage	\$0	\$12,323,130	\$12,350,130	\$8,260,420	\$0	\$0	\$32,933,680
Project							
Program	\$431,280	\$224,266	\$233,236	\$242,567	\$252,268	\$353,303	\$1,736,920
Administration							
Grand Total	\$431,280	\$12,547,396	\$12,583,366	\$8,502,987	\$252,268	\$353,303	\$34,670,600

Annex IV

PRINCIPLES FOR MANAGEMENT OF THE GOVERNMENT CONTRIBUTION

A. General Principles.

- 1. Except as the Parties may otherwise agree in writing, the Government Contribution shall conform to the requirements and provisions of the Compact and the Program Implementation Agreement, just as if it were MCC Funding. For the avoidance of doubt, any Activities undertaken, in whole or in part, with the Government Contribution shall adhere to, among other policies, the MCC Program Procurement Guidelines, Environmental Guidelines, and Social and Gender Integration Plan.
- 2. The Government shall begin to disburse the Government Contribution to MCA-Kosovo in the year listed in <u>Annex III</u>. Any funds not used in the appropriated year shall be rolled over to the next year and be immediately available for expenses related to the Program.

B. Disbursement Principles for the Government Contribution.

- In order to properly manage and account for the Government Contribution, prior to
 receiving the first disbursement of the Government Contribution, the Permitted Designee,
 shall open a Government Account for disbursements of the Government Contribution. No
 other accounts are authorized to receive or hold disbursements of the Government
 Contribution.
- 2. Upon proper request by MCA-Kosovo, the Government shall disburse the Government Contribution to the Government Account on a quarterly basis.
- 3. MCA-Kosovo shall request all disbursements of the Government Contribution from the Government by submitting: (i) an approved programmatic spending submission, and (ii) a progress report indicating any activity since the previous quarter's disbursement. The primary criterion for the Government to disburse the Government Contribution is that the MCA-Kosovo shall have provided the requisite documentation for the disbursement.
- 4. Upon approval of MCA-Kosovo's submission, the Government shall release the next quarter's disbursement of funds to the Government Account at the Bank.
- 5. Any funding not expended from the previous quarter shall continue to remain available for MCA-Kosovo to spend throughout the Compact Term.
- 6. Any and all interest accrued on the Government Contribution received and held in the segregated account shall be accounted for by MCA-Kosovo. All accrued interest shall be reverted to the Government quarterly after it is made available in the segregated account.

C. Oversight of the Government Contribution.

- 1. MCA-Kosovo shall ensure to MCC's satisfaction that the Government Contribution is fully and timely incorporated in the Implementation Plan Documents.
- 2. MCA- Kosovo shall ensure to MCC's satisfaction that the Government Contribution conforms to the requirements and provisions of the Fiscal Accountability Plan and Audit Plan, just as if it were MCC Funding.

Annex V

TAX SCHEDULES

The Government agrees to ensure that MCA-Kosovo and all Providers, Covered Providers, Implementing Entities, contractors (prime contractors and subcontractors), consultants, and other entities and individuals that receive MCC Funding or the Government Contribution (both forms of funding hereinafter to be referred to as "Compact Funding") directly or indirectly are exempt from Taxes in accordance with Section 2.8 of the Compact. The Government further agrees to apply the mechanisms set out in this Annex V to exempt the grant funding from Tax in accordance with Section 4.2(k) of the CDF Agreement.

The following schedules identify specific taxes and mechanisms to implement compliance with the tax exemption under the Compact and CDF Agreement. The Government shall provide a copy of the Compact and CDF Agreement to the Ministry of Finance, Labour and Transfers (the "Ministry of Finance"), Tax Administration of Kosovo ("TAK"), Kosovo Customs Authority, and any other Government entity implicated or which may have a role or responsibility to ensure that the Government implements and satisfies the terms of the Compact and the CDF Agreement and the mechanisms to implement the tax exemption as agreed herein, or as otherwise adopted under the Compact.

Beneficiaries of the tax exemption shall have to provide the documents listed in the following schedules or those which provide substantially equivalent information but for which terminology may vary. No additional requirements may be demanded without modification of these schedules. All applications and requests made of Government authorities in connection with the procedures included in these schedules are free of any fees or charges.

As the direct beneficiary of the tax exemption under the Compact and the CDF Agreement, MCA-Kosovo agrees to facilitate and assist all other indirect beneficiaries of the tax exemption, including Providers, Covered Providers, Implementing Entities, contractors (prime contractors and subcontractors), consultants, and other entities and individuals that receive Compact Funding directly or indirectly in furtherance of the Compact or grant funding under the CDF Agreement (an "Exempt Entity" in the case of a legal entity or an "Exempt Individual" in the case of a natural person, and in either case an "Exempt Beneficiary"), to ensure compliance with the exemption terms herein.

Consistent with Section 2.8 of the Compact and Section 4.2(k) of the CDF Agreement, and notwithstanding the exemption methodologies described in these schedules, if a Tax has been paid by an Exempt Beneficiary in connection with the Compact or the CDF Agreement, the Government agrees to refund the amount of Tax paid to that Exempt Beneficiary within (15) fifteen working days of the receipt of documentation providing evidence of Taxes paid. Exempt Beneficiaries should present this documentation to MCA-Kosovo to facilitate reimbursement pursuant to the Compact or the CDF Agreement.

SCHEDULE A

CORPORATE INCOME TAX

Legal Basis for Exemption

- 1. Section 2.8 of the Compact
- 2. Article 8, paragraph 1, sub-paragraph 6 of Law No. 06/L-105 on Corporate Income Tax

Beneficiaries of Exemption

- 1. MCA-Kosovo
- 2. Each Exempt Entity, other than legal persons that are legal entities registered under the laws of Kosovo, *provided that*, in determining if an Exempt Entity has been formed under the laws of Kosovo for the purposes of this Schedule A, the status of such entity shall be based on its status as of the time it is awarded or executes a Compact-related agreement or contract, and such initial determination shall not change regardless of: (i) the type of agreement or contract used to employ or engage such Exempt Entity, (ii) any laws of Kosovo that purport to change such status based on period of contract performance or period of time residing and/or working in Kosovo, and/or (iii) any requirement under the laws of Kosovo that a company or other legal person must establish a branch office in Kosovo, or otherwise register or organize itself under the laws of Kosovo, in order to provide goods, services or works in Kosovo.

- 1. MCA-Kosovo and all Exempt Entities shall be entitled to an exemption from corporate income tax and related tax on income earned from supplying goods, works, or services in furtherance of the Compact.
- 2. MCA-Kosovo shall not be required to withhold corporate income tax and related tax on income from payments made from, or with respect to, Compact Funding to an Exempt Entity or Exempt Individual.
- 3. Exempt Entities shall be directly exempted from corporate income tax. In terms of implementation by TAK, the exemption shall be applied directly in accordance with this Schedule A. Thus, TAK shall not open a tax account and the Exempt Entities shall not need to file an annual declaration and payment form for corporate income tax.
- 4. In the event that an Exempt Entity shall earn taxable income from sources other than from Compact-related activities, then such income shall be recorded and accounted for by the Exempt Entity separately from the income from Compact-related activities and shall be outside the scope of the tax exemptions provided under the Compact.

5.	On a regular basis, MCA-Kosovo shall provide the Ministry of Finance with a list of the Exempt Beneficiaries. The list shall identify for each such entity or individual the length of time of their engagement with MCA-Kosovo.							

SCHEDULE B

INDIVIDUAL INCOME TAX

Legal Basis for Exemption

- 1. Section 2.8 of the Compact
- 2. Article 8, paragraph 1, sub-paragraph 11 of Law No. 05/L-028 on Personal Income Tax

Beneficiaries of Exemption

- 1. MCA-Kosovo
- 2. Each Exempt Individual, *provided that*, in determining if an individual is a permanent resident for the purposes of this provision, the status of such individual shall be based on his/her status as of the time that such individual is awarded or executes a Compact-related agreement or contract, and such initial determination shall not change regardless of: (i) the type of contract used to employ or engage such individual and/or (ii) any laws of Kosovo that purport to change such status based on period of contract performance or period of time residing and/or working in Kosovo.

- 1. Exempt Individuals shall be exempt from any personal income or other mandatory income-related taxes and charges imposed by Kosovo or any subdivision thereof ("Personal Income Taxes"), received in connection with income earned from works and services performed in furtherance of the Compact ("Exempt Personal Income"); and have no obligation to file an income tax return in Kosovo in relation to Exempt Personal Income.
- 2. MCA-Kosovo and other entities that employ Exempt Individuals shall not withhold or pay Personal Income Taxes from Exempt Individuals; and shall have no obligation to complete any mandatory filings, registrations, and periodic reporting in relation to the Exempt Personal Income of the Exempt Individuals.
- 3. In the event that an Exempt Individual shall earn taxable income from sources other than from Compact-related activities, then such income shall be recorded and accounted for by the Exempt Individual separately from the income from Compact-related activities and shall be outside the scope of the tax exemptions provided under this Compact.

SCHEDULE C

VALUE ADDED TAX

Legal Basis for Exemption

- 1. Section 2.8 of the Compact
- 2. Article 33, paragraph 3, sub-paragraph 5 of Law No. 05/L-037 on Value Added Tax

Beneficiaries of Exemption

- 1. MCA-Kosovo
- 2. Each Exempt Beneficiary

- 1. MCA-Kosovo and each Exempt Beneficiary shall be exempt from value added tax ("VAT") for goods, works, and services procured in Kosovo, and the following mechanisms shall apply to implement this exemption.
- 2. MCA-Kosovo shall periodically provide the Ministry of Finance with a list of Exempt Beneficiaries.
- 3. MCA-Kosovo shall provide each Exempt Beneficiary with a VAT exemption certificate the "VAT Exemption Certificate"). The VAT Exemption Certificate should include: (a) the name of the Exempt Beneficiary, (b) the description of the goods, works and services requiring tax exemption along with the amount of the goods, works, and services,, and (c) references to the Compact, the funded Project, the contract between MCA-Kosovo and the Exempt Beneficiary, the Exempt Beneficiary's unique identification number ("UIN"), and relevant legal provisions permitting the exemption.
- 4. The Exempt Beneficiary shall provide the VAT Exemption Certificate to the vendor or service provider and be able to acquire the goods, works, and services without the imposition of VAT.

SCHEDULE D

IMPORT AND CUSTOM DUTIES

Legal Basis for Exemption

- 1. Section 2.8 of the Compact
- 2. Article 134 of Annex A of the Code No. 03/L-109 Customs and Excise Code of Kosovo

Beneficiaries of Exemption

- 1. MCA-Kosovo
- 2. Each Exempt Beneficiary

Procedures

- MCA-Kosovo and each Exempt Beneficiary shall be exempt from the imposition of import VAT, import duties, export duty and excise taxes (collectively, "Custom Duties").
- 2. MCA-Kosovo shall coordinate with Kosovo Customs Authority to secure the necessary tax exemption certifications for goods liable for Custom Duties.

Procedures for importation of goods

- 1. MCA-Kosovo shall provide each Exempt Beneficiary with a form of certificate of exemption from Custom Duties ("*KMCA Certificate*"). The KMCA Certificate shall include: (a) a reference to the contract between MCA-Kosovo and the Exempt Beneficiary, (b) the contract amount, (c) the Exempt Beneficiary's UIN, and (d) the specification of goods to be imported or bill of lading.
- 2. The Exempt Beneficiary must provide MCA-Kosovo with: (a) the completed KMCA Certificate, (b) an exemption request letter signed by the Exempt Beneficiary and bearing its stamp and signed and stamped by MCA-Kosovo, (c) a declaration from MCA-Kosovo, and (d) three copies of the specification of goods to be imported or bill of lading, which shall include information regarding type, quantity and value of the imported goods.
- 3. After receiving the signed KMCA Certificate from MCA-Kosovo, the Exempt Beneficiary shall request a release of the goods by providing the Kosovo Customs Authority with a Single Administrative Document ("SAD"), the KMCA Certificate, the specification of goods to be imported or bill of lading, and a copy of the contract between the Exempt Beneficiary and MCA-Kosovo.
- 4. Within (15) fifteen working days of Kosovo Customs Authority receiving the SAD and accompanying documents, the Kosovo Customs Authority shall issue MCA-Kosovo with

a customs declaration. The Exempt Beneficiary, in turn, shall submit the customs declaration to the Internal Customs Offices of Kosovo Customs Authority to obtain the imported goods without the imposition of Custom Duties.

Procedure for goods under a temporary import permit

Goods under a temporary import permit, including equipment, vehicles, and household goods, to be used by an Exempt Beneficiary shall be imported free of all Custom Duties and shall be authorized to be returned to its country of origin without any tax, fee or levy. If a temporary imported good is not exported once the Compact expires, the owner or entity with possession of that good shall be liable for any Custom Duties due on such good at its then depreciated value.

SCHEDULE E

MISCELLANOUS TAX REIMBURSEMENT MECHANISM

Legal Basis for Reimbursement

1. Section 2.8 of the Compact

Beneficiaries of Reimbursement

- 1. MCA-Kosovo
- 2. Each Exempt Beneficiary

- 1. After the signing of the Compact, the Ministry of Finance shall issue a decision, in accordance with this Schedule E that authorizes the reimbursement of: (a) property tax, (b) vehicle registration tax, (c) motor vehicle taxes, (d) road taxes, (e) motor vehicle registration fees, and (f) other taxes not directly exempted (each, an "*Exempt Tax*") paid using Compact Funding or the grant funding under the CDF Agreement. The Ministry of Finance also shall establish a separate account at the State Treasury designated for the reimbursement of MCA-Kosovo and all Exempt Beneficiaries for the Exempt Taxes.
- 2. The reimbursement procedure for the Exempt Beneficiaries shall be facilitated through MCA-Kosovo.
- 3. If any Exempt Beneficiary pays an Exempt Tax, it shall provide the invoice evidencing such payment or similar proof to MCA-Kosovo. MCA-Kosovo, on its behalf or on the behalf of the Exempt Beneficiary, shall submit a request for reimbursement on official letterhead reflecting the amount to be reimbursed along with the invoice evidencing such payment or similar proof to the Ministry of Finance. The Ministry of Finance shall reimburse MCA-Kosovo or the Exempt Beneficiary directly for the Exempt Tax within (15) fifteen working days of receiving the requisite documentation from MCA-Kosovo.

SCHEDULE F

TAXATION OF PETROLEUM PRODUCTS

Legal Basis for Reimbursement

1. Section 2.8 of the Compact

Beneficiaries of Reimbursement

- 1. MCA-Kosovo
- 2. Each Exempt Beneficiary

- 1. The Government shall reimburse MCA-Kosovo and each Exempt Beneficiary for any taxes paid on retail or wholesale/bulk purchases of petroleum products (the "*Petroleum Tax*") in the Republic of Kosovo with respect to any purchases made in furtherance of the Compact.
- 2. An Exempt Beneficiary shall submit a reimbursement request to MCA-Kosovo accompanied by the following documents:
 - a. the invoice or the document constituting the proof of the value of petroleum purchased and amount of the petroleum purchased, and
 - b. a request form for reimbursement.
- 3. MCA-Kosovo shall submit the reimbursement request on the behalf of the Exempt Beneficiary with the following documents to the Ministry of Finance:
 - a. the documents mentioned under (a) and (b) in paragraph 2 above;
 - b. a copy of the contract entered into by and between Exempt Beneficiary and MCA-Kosovo; and
 - c. a certification by MCA-Kosovo that (i) confirms that the taxes paid during the purchase of the petroleum product have been incurred in furtherance of the Compact, (ii) identifies the amount of Petroleum Tax paid, and (iii) confirms that the quantity of purchased petroleum conforms with the requirements of the contract between MCA-Kosovo and the Exempt Beneficiary.
- 4. MCA-Kosovo shall submit the reimbursement request with the documents mentioned in paragraph 3 to the Ministry of Finance on a monthly basis.
- 5. Once the Ministry of Finance receives the reimbursement request, the Ministry of Finance shall verify the Petroleum Taxes paid and refund the taxes to the Exempt Beneficiary within a period of (15) fifteen working days from the date on which MCA-Kosovo has submitted the reimbursement request to the Ministry of Finance.